



North Pacific Fisheries Commission

Vacancy Announcement

For the Position of Compliance Manager of the North Pacific Fisheries Commission (NPFC)

The North Pacific Fisheries Commission (NPFC) invites applications for the position of Compliance Manager. The appointment will be for a term of four years, with the possibility of another four-year appointment. The NPFC is a relatively young regional fisheries management organization with the NPFC Convention entering into force on July 19, 2015 and headquartered in Tokyo, Japan. The NPFC is responsible for implementing the objectives and principles of the Convention on the Conservation and Management of High Seas Fisheries Resources in the North Pacific Ocean (NPFC Convention). The Convention's primary objective is to ensure the long-term conservation and sustainable use of fisheries resources in the Convention Area while protecting the marine ecosystems of the North Pacific Ocean in which these resources occur.

The NPFC is comprised of eight members and one Cooperating Non-Contracting party.

For further information on the Commission, please refer to the following link: <https://npfc.int>.

The Compliance Manager reports to the Executive Secretary regarding fisheries compliance matters of the Commission. The Compliance Manager is required to participate in most aspects of the work of the Secretariat, including the preparation of relevant international meetings.

The Compliance Manager's primary duties will include:

- oversee the overall management of the Commission's monitoring, control and surveillance (MCS) activities
- monitor and review compliance with conservation and management measures adopted by the Commission
- liaise to cooperation activities with other regional and national agencies and organizations involved in fisheries MCS
- provide the Technical Compliance Committee (TCC) with secretarial service and support.
- research on new technologies and methods aimed at facilitating implementation of MCS systems
- develop rules and procedures governing the use of data and other information for MCS purposes
- provide technical advice and assistance to members and cooperating non-members on the effective implementation and compliance of the conservation and management measures
- contribute to the Secretariat's MCS services
- other duties as required by the Executive Secretary

The NPFC Staff Regulations set the conditions and principles of employment and the responsibilities of the NPFC Secretariat staff. A draft copy of these can be found on the website referred to above.

Selection Criteria

Essential Qualifications

- University degree or equivalent
- At least 5 years of experience in the fisheries management and compliance sector
- Extensive experience in project management, and project life-cycle from project development, delivery, monitoring and evaluation
- Proven experience in fisheries management internationally
- Excellent communication skills both in spoken and written English

Asset Qualifications

- An advanced degree (Masters or PhD) or equivalent
- Proficiency in Chinese, Japanese, Korean or Russian
- Experience in or knowledge of regional fisheries management organizations
- Interpersonal skills, including a demonstrated ability to work with different organizations, cultures and stakeholders
- In-depth of knowledge of international fisheries laws

Note: Essential qualifications will be given greater consideration than asset qualifications. However, failure to meet one essential qualification will not disqualify candidates from consideration, when candidates demonstrate excellent qualifications in other areas.

Salary and Benefits

The annual salary is based on the United Nations pay scale, at salary range of P4 (e.g. 94,871 to 122,627 USD for 2022) all inclusive.

For information related to benefits such as home leave, annual leave, sick leave, etc., please refer to the Staff Regulations found at <https://www.npfc.int/npfc-compendium-administrative-documents>.

Payment will be made for moving expenses incurred at the time of appointment and at the end of the appointment by transporting the successful applicant to/from the Headquarters of the Commission. Moving expenses will be in accordance with United Nations policies.

Appointment procedures

A short list of three applicants will be interviewed virtually by the Executive Secretary and his panel early in April-May 2022. For the successful applicant, economy class flights fares from/to the place of residence and other associated costs with travel to take up the position will be reimbursed by NPFC in accordance with UN policies. The successful candidate will assume the position of Compliance Manager at a time as mutually decided by the successful applicant and the Executive Secretary.

Applications

Applications should be in English language and must be transmitted electronically. Applications should include the following:

- Cover Letter;
- Curriculum Vitae;
- Copies of academic transcripts and other relevant professional certificates (please provide English translation if applicable); and
- Two referees

The successful candidate may be required to submit a certificate of physical health.

For further inquiries, please contact Acting Executive Secretary, Mr. Peter Flewwelling, (pflewwelling@npfc.int).

Location: Tokyo University of Marine Science and Technology, 4-5-7 Konan, Minato-ku, Tokyo 1008477, Japan

Please send your application to:

Acting Executive Secretary of NPFC

E-mail: executive.secretary@npfc.int

Deadline for application: 31 March 2022