# Vacancy Announcement

**COMPLIANCE MANAGER**

# Self-Assessment based on Selection Criteria

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| Candiate Name:**Essential Qualifications** | NPFC Review  |
| **University degree**  |  |
| Self Assessment: *Provide a short description as to how you meet this qualification, including a photocopy of your diploma and suitable translation into English*. |  |
| **At least 10 years of experience in the fisheries management and/or compliance sector** |  |
| Self Assessment: *Provide a short description as to how you meet this qualification, supported by your cover letter or resume, and specify the number of years of experience*. |  |
| **Extensive experience in project management, including project development, delivery, monitoring and evaluation** |  |
| Self Assessment: *Provide a short description as to how you meet this qualification, supported by your cover letter or resume and specify the number of years of experience*. |  |
| **Experience in data management and analysis** |  |
| Self Assessment: *Provide a short description as to how you meet this qualification, supported by your cover letter or resume and specify the number of years of experience*. |  |

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| **Experience in international fisheries management and/or Regional Fisheries Management Organizations** |  |
| Self Assessment: *Provide a short description as to how you meet this qualification, supported by your cover letter or resume and specify the number of years of experience*. |  |
| **Excellent communication skills both in spoken and written English including the ability to clearly compile and present reports on complex data to the TCC and Commission** |  |
| Self Assessment: *Provide a short description as to how you meet this qualification, supported by your cover letter or resume. This aspect will also be assessed during the interview and any reference check.* |  |
| **Asset Qualifications – not required but an asset if you possess these qualifications and may be used to screen candidates depending on number of qualified candidates** |  |
| **An advanced degree (Masters or PhD) in a relevant field** |  |
| Self Assessment: *Provide a short description as to how you meet this qualification, including a photocopy of your diploma and suitable translation into English*. |  |
| **Fluency in another language used by NPFC Members**  |  |
| Self Assessment: *Provide a short description as to how you meet this qualification including your level of fluency, supported by your cover letter or resume*. |  |
| **Extensive experience in data management and analysis** |  |
| Self Assessment: *Provide a short description as to how you meet this qualification, supported by your cover letter or resume and specify the number of years of experience*. |  |