



North Pacific Fisheries Commission

NPFC-2026-COM10-IP09

Submitted by the Secretariat

PERFORMANCE REVIEW TEMPLATE UPDATED WITH COMMENTS

Abstract: Responses to Circular 049-2025 and Circular 038-2025 are incorporated into the posted excel spreadsheet. As well, a heat map that was developed to support Member review of implementation is also provided.

Context: The NPFC Performance Review was provided in NPFC Circular 036-2022, and NPFC-2025-COM09-IP09. The full report can be found at <https://www.npfc.int/report-2022-npfc-performance-review>

As agreed at COM09, Members directed the Secretariat to follow the approach identified at COM08 to seek feedback from Members directly:

94. The Commission agreed to work intersessionally to continue to update the matrix by:

- (a) tasking the Secretariat, in consultation with the Chairs of the Commission and its subsidiary bodies, to update the matrix based on the outcomes of the meetings of the Commission and its subsidiary bodies, taking into account the practice in other RFMOs such as CCAMLR,*
- (b) circulating the updated matrix among Members to seek comments on the priority and suggested way forward for each recommendation,*
- (c) compiling comments from Members and circulating the revised matrix,*
- (d) repeating this process to the extent possible during the intersessional period,*
- (e) reporting to the Commission on the updates as part of the Secretariat's Report.*

The first three steps (a to c) have been completed, and Members' suggestions are provided and integrated in the attached Excel spreadsheet in **red** text.

Three Members have responded with updates and the attached table has been modified to accommodate the proposed changes as follows:

1. If a proposed change is made to Priority or Timing by a Member, this is highlighted in new

Columns E and F

- Updates to the text describing the status are provided in **red** in column H.
- The concept of showing the proposed status of the recommendation is incorporated and included in a Heat Map.
- The status provided in the Heat Map is derived from information in the spreadsheet and is a summary only and for further consideration by Members who are requested to consider whether this approach is useful and also if it reflects their understanding of the status.
- This will also be addressed in the Secretariat Report and is proposed to continue as an element of the Secretariat's 2026 workplan.

Performance Review Heat Map

Italics indicates a new proposed priority for an issue that has been modified from the existing priority identified with strikethrough

<p>Priority ↑</p> <p>LOW</p> <p>MEDIUM</p> <p>HIGH</p>	<p>Time frame →</p> <p>SHORT MEDIUM LONG</p>										
	<p>7.3.2</p>			<p>5.2.7</p>			<p>5.2.9 <i>7.4.1</i> <i>8.1.3</i> <i>8.2.1</i></p>			<p>COMPLETE Issue has been satisfactorily addressed.</p>	<p>FURTHER CONSIDERATION NEEDED Additional guidance needed from Members</p>
	<p>4.2.3 <i>7.2.1</i> 5.2.3 <i>7.3.1</i> <i>5.2.4</i> 7.3.2 5.2.11 7.4.1 7.1.1 <i>8.1.1</i></p>			<p>3.1.4 <i>5.2.8</i> 3.1.6 5.2.10 3.1.7 <i>5.2.12</i> <i>3.4.5</i> <i>4.3.1</i> <i>5.3.1</i> 4.5.1 <i>7.1.1</i> <i>5.2.7</i> <i>8.1.4</i> 8.2.1</p>			<p>3.4.1 <i>3.4.2</i> 4.1.4 4.4.1 5.2.5 5.2.12 <i>5.5.1</i></p>			<p>ONGOING Issue has been satisfactorily addressed and work is ongoing</p>	
<p>3.1.1 4.1.2 <i>5.3.2</i> 3.1.2 4.2.2 <i>5.3.3</i> <i>3.1.3</i> 4.2.5 <i>5.4.1</i> <i>3.1.5</i> 4.2.6 6.1.1 3.1.8 4.2.7 <i>7.2.2</i> <i>3.2.1</i> 4.3.1 <i>7.2.3</i> <i>3.2.2</i> <i>4.5.1</i> 7.3.1 <i>3.2.3</i> 4.5.4 <i>7.5.1</i> <i>3.3.1</i> 4.5.5 <i>7.5.2</i> 3.4.3 5.2.2 8.1.2 <i>4.1.1</i> <i>5.2.6</i> 8.1.3 8.2.2</p>			<p>3.1.5 4.2.4 3.4.1 <i>4.5.2</i> 3.4.2 4.5.3 <i>3.4.3</i> <i>5.2.1</i> <i>3.4.4</i> <i>5.2.5</i> 3.4.5 <i>5.2.10</i> 4.1.1 5.4.1 4.2.1</p>			<p>4.1.3 <i>4.4.1</i></p>			<p>IN PROGRESS Work is underway to advance the issue</p>	<p>NOTED No specific actions taken or planned</p>	