



North Pacific Fisheries Commission

NPFC-2026-FAC08-MIP02

North Pacific Fisheries Commission
8th Meeting of the Finance and Administration Committee
13 April 2026
Osaka, Japan (hybrid)

Provisional Agenda

1. Opening of the Meeting
2. Appointment of Rapporteur
3. Adoption of Agenda
4. Financial Statement
 - a. Audit Report for the 2024/2025 fiscal year
 - b. Status of Member Contributions
 - c. Secretariat financial updates to 31 January 2026:
 - i. for 2025/2026 fiscal year (General Fund)
 - ii. Working Capital Fund
 - iii. Voluntary Contribution Funds
 - iv. Special Project Fund
 - v. Repatriation Fund
 - vi. Transshipment Observer Program Fund
5. Administration Matters
 - a. Staffing considerations
 - b. Pay and benefits system
 - i. General Service Staff
 1. Pay
 2. Benefits
 - ii. Manager and Executive Secretary Staff
 1. Pay
 2. Benefits
 - c. Consideration of list of contracted work
 - d. Consideration of Working Capital Fund
 - e. Proposed revisions to the Staff Regulations

- i. Draft NPFC Social Security Policy
 - f. Potential revisions to the Financial Regulations
 - g. 2026 Internship and Secondment programs
- 6. Performance Review updates and items of relevance to FAC
- 7. Secretariat's Report and Work Plan: Budget Estimates for 2026/2027 to 2029/2030
 - a. Secretariat Work Plan 2026/2027 including staffing
 - b. Budget estimates for 2026/2027 and 2027/2028 and indicative budget estimates for 2028/2029 and 2029/2030
- 8. Other matters
- 9. Next meeting
- 10. Recommendations to the Commission
- 11. Adoption of the Report
- 12. Close of the Meeting